

Nothing is more impressive than a clever
idea that no one expected.
We pioneer motion

Sustainability and Resilience

How we re-think the value chain

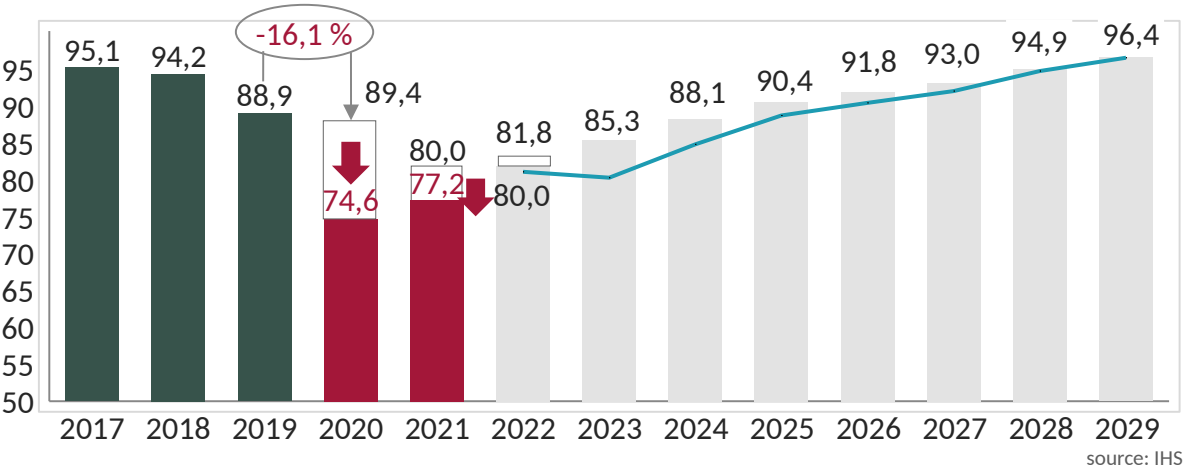
SDA Conference, Brussels 2022

Thomas Pfund

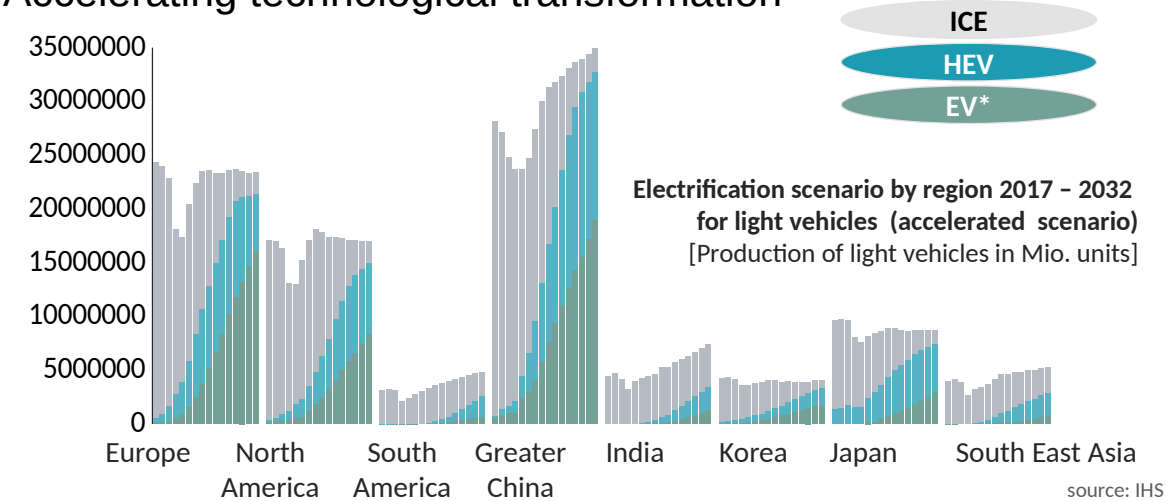
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Business Environment

Worldwide production volumes



Accelerating technological transformation



Climate Change



2020
>1,5°C

source: [Vital Signs of the Planet \(nasa.gov\)](#)

Availability of Materials and Resources



Schaeffler Activities & Measures

Transformation



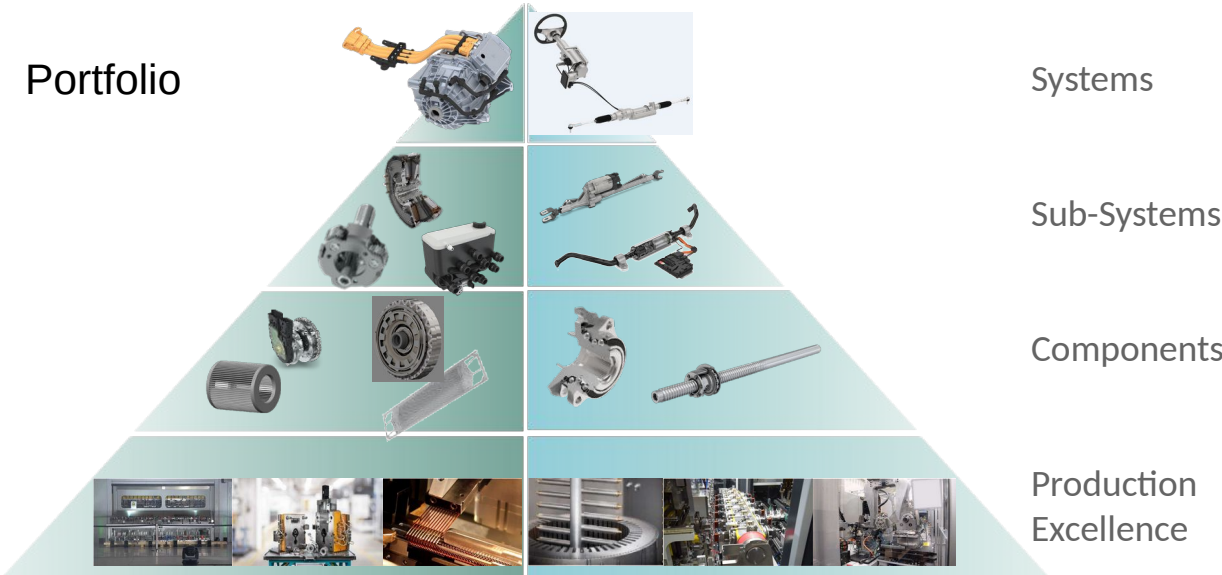
New/refurbished plants:
DGNB Gold certification
CO₂ neutral



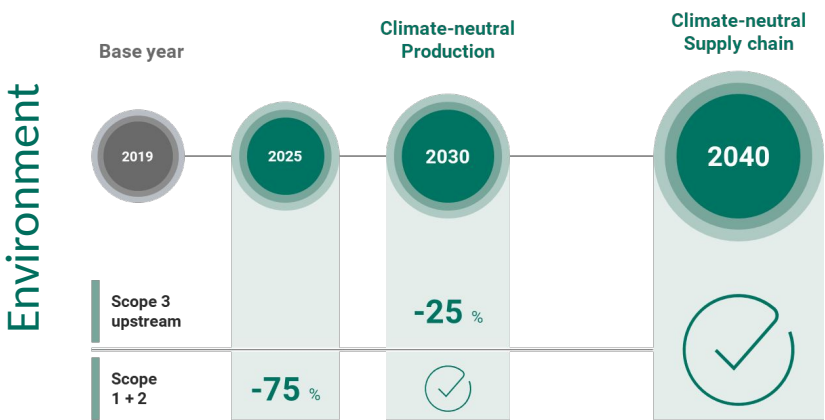
Fit4
Programs

employee qualification:
90 training courses & learning paths
3100 employees trained in 2021
650 employees transferred to e-mobility

Portfolio



Schaeffler Sustainability Goals



People

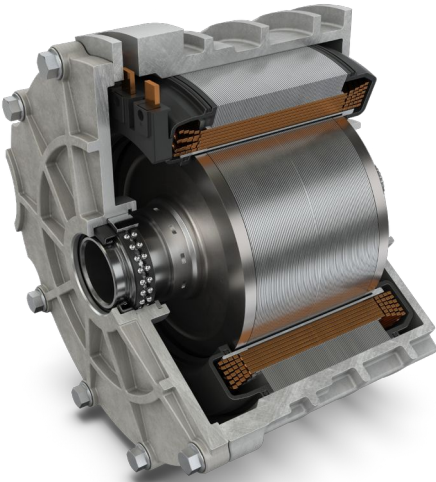
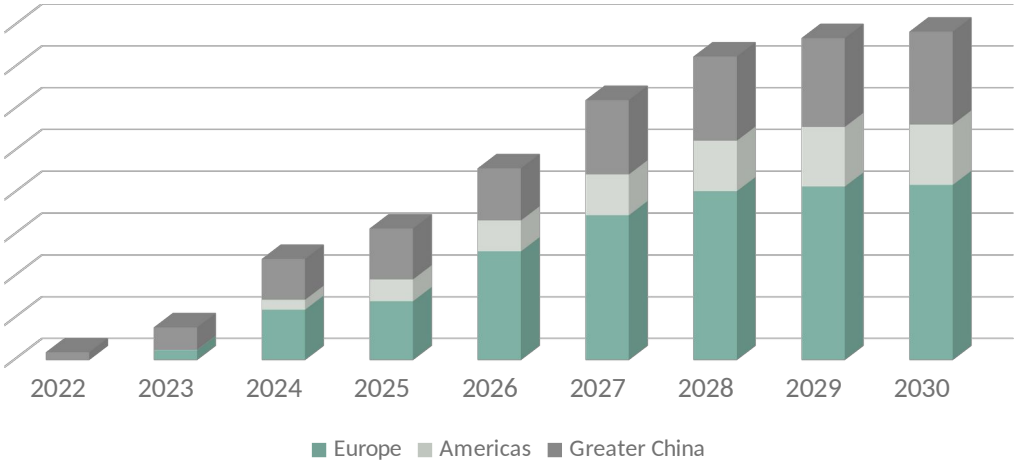
Schaeffler Academy
CareerXperience
Safe Work@Schaeffler
Sustainable Sites
Schaeffler Health & Ergo Scout
Gender Diversity
10% average annual reduction of accident rate (LTIR) by 2024

Technology & Materials

100% purchased power from renewable sources by 2024
100 GWh cumulated annual efficiency gains
Replace gas by H₂ or electric energy
90% of purchasing volume of production material from suppliers with sustainability self-assessments by 2022

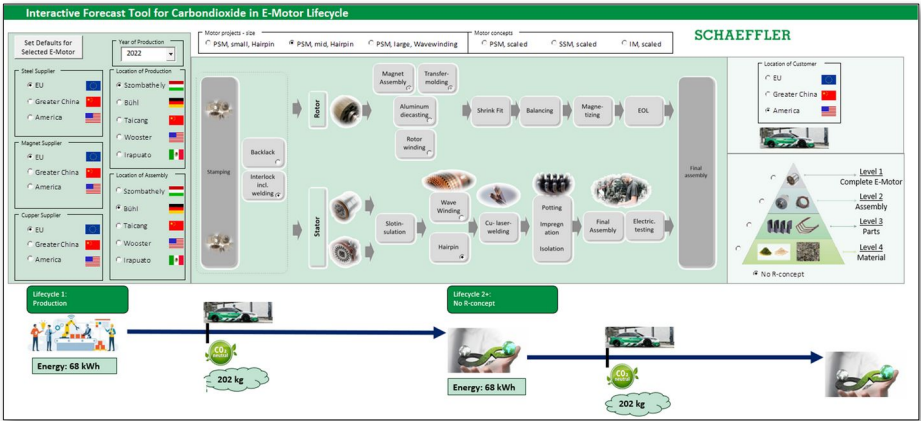
Example: E-Motors

Business Case E-Motors (in pcs.)

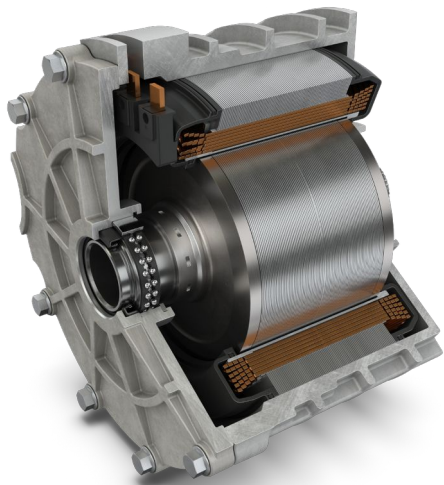


1.000.000 t CO₂
(energy mix 2019)

Life Cycle Assessment

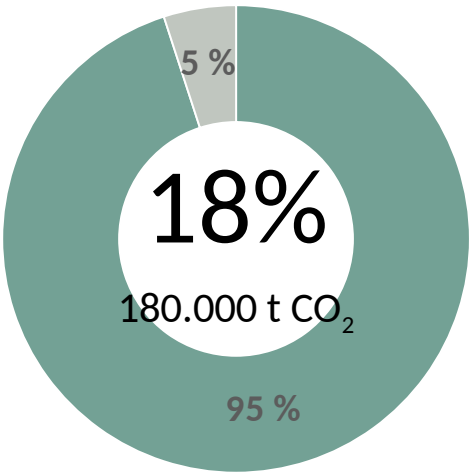


E-Motor Scope 1 to 3u



1.000.000 t CO₂
(energy mix 2019)

Scope 1 & 2



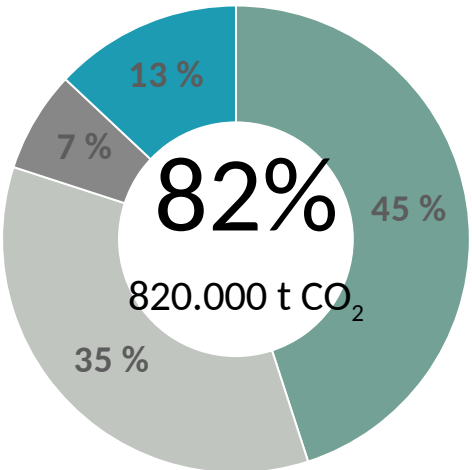
■ electric power ■ Others

Target 2030
-100%



Achievable due to Schaeffler
green energy policy

Scope 3 upstream



■ Steel ■ Magnet ■ Copper ■ Others

Target 2030
-205.000 t (-25%) !

NOT achievable with current
supplier policy and without on-cost

25% material saving could
compensate the gap

Additional Options

Material & Resource Efficiency challenges the complete value chain

R-Strategies

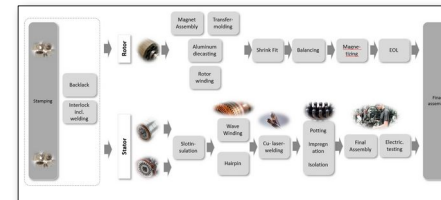
- Waste, scrap -10%
- Material re-use

1

Production Technology

- Waste, scrap
- Gross weight
- Energy consumption

-8%
2



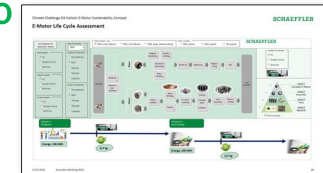
System Architecture -2%

- High speed e-motor
- Thermal management



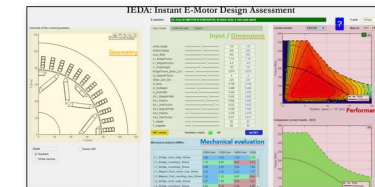
E-Motor Technology -2%

- PSM, SSM, ASM
- Radial / axial flux motor



E-Motor Design -3%

- Power density increase
- Smart cooling



Recycling Pyramid | Grade of reuse



Challenges

1

-  Sourcing of motors
Internal / external
-  Analytic for
motor condition
-  Disassembly
strategy & process
-  Refurbish
strategy & process
-  Reuse of raw
material with partners
-  Market / customers for
refurbished motors

Highly efficient and flexible Production

Flexible functional units

- Tool based flexibility
- Kinematics based flexibility

Modularization

- Modularity on system, module and process level

Smart control system

- Continuous recording and processing of process and quality data
- Model based process and system parameters

Interoperability

- Cross-vendor communication standards
- Standardized interface configuration

Interlinking according to business model



Digital Twins and Individual instances



Offline Link

- Derive production related degree of freedom in product design
- Investigate influence of production deviations on product properties
- Parametric tool design & manufacturing
- Align product and production modular system

Online Link

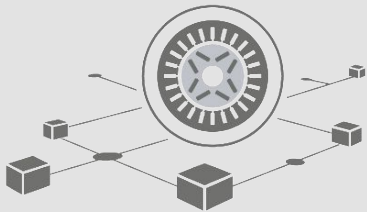
- Function oriented process and quality control
- (i.e. rotor core – shaft – connection; balancing single tolerances to achieve required e-motor properties)



Agile production systems and modular product kits for electric traction motors

Funded research project by the German Federal Ministry for Economic Affairs & Climate Action (BMWK)

AgiloDrive2



Cooperation leader:
Schaeffler Automotive Bühl
GmbH & Co. KG

Consortium:
18 Partner

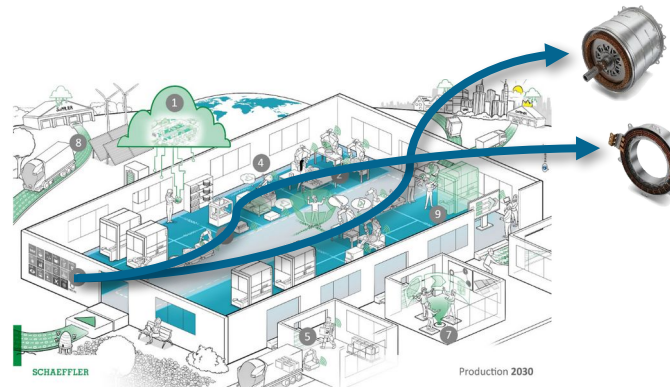
Project start:
November 2021

Duration:
3 years

Vision

AgiloDrive2 as part of Schaeffler's "Production 2030" strategy

High productivity along with high type flexibility



Manufacturing of individualized product designs in the convertible production system



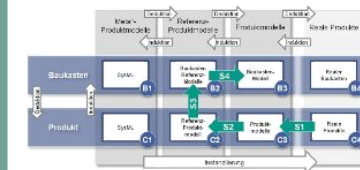
Fast and digital configurable



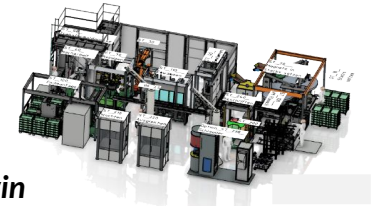
Economical from lot size 1

Approach

Intelligent product kit



Process modules



Digital twin



- ✓ Lot size specific integration
- ✓ Optimal utilization and re-use of investments
- ✓ Process and product co-design & online quality control



Energy Efficiency + Climate Protection

- Efficient energy conversion for production processes
- Innovative technology concerning infrastructure-, machines and production
- Intelligent energy management due to digitalization and linkage (Holistic Energy Management)
- Own generation of renewable energies



Environment + Resource Efficiency

- Intelligent waste management for minimization of waste
- Support for recycling economy
- Reduction in fresh water and production free of waste water
- Certification of building/campus structures following recognised building standards concerning sustainability



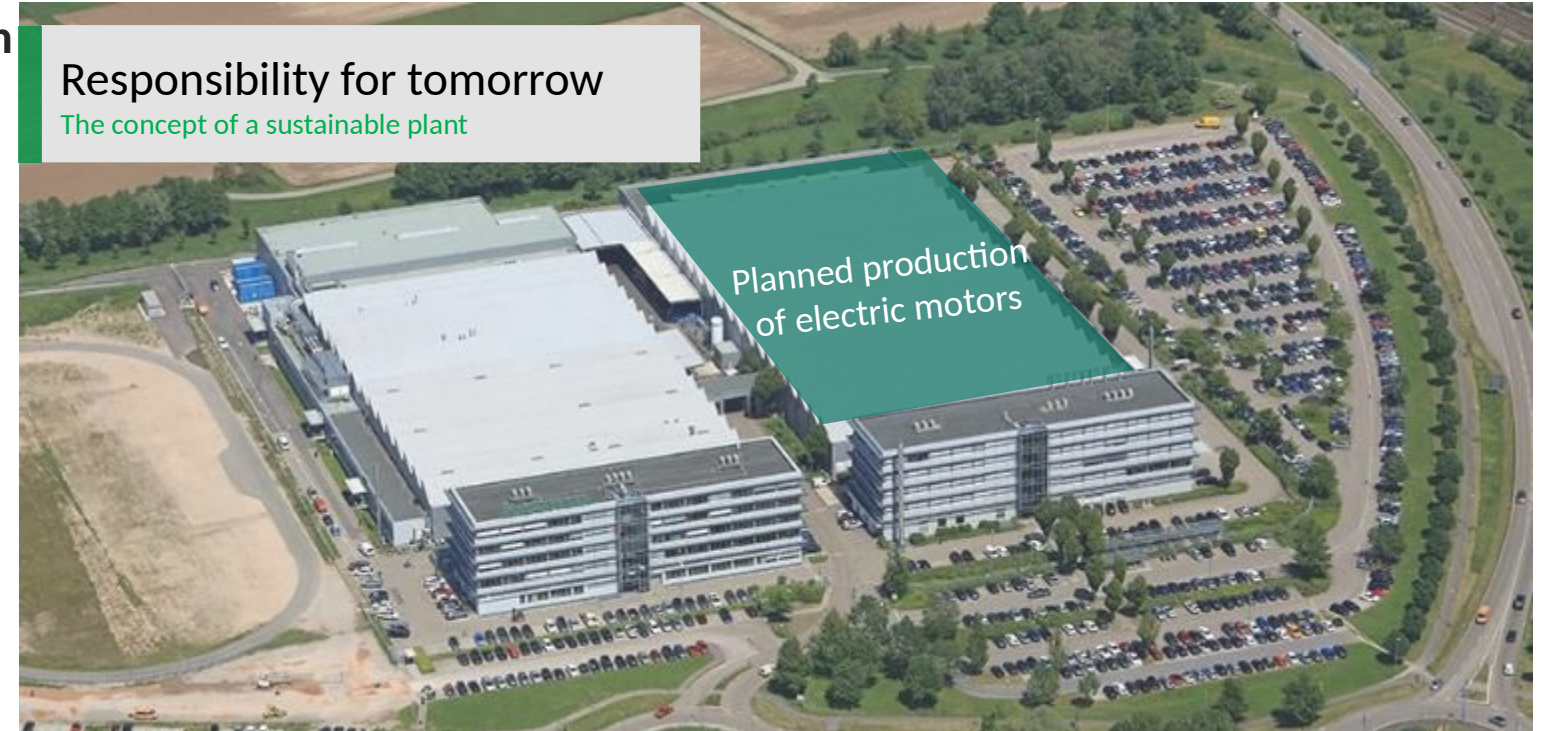
Human Resource Development

- Upskilling of staff within e-projects
- International training concept for e-motor production
- New Work/digitization/Industry 4.0
- Accessibility
- Health-promoting and safe



On- and Off-Campus Mobility

- „Green“ mobility infrastructure with charging stations for e-bikes
- Charging stations for cars, Schaeffler-Mover
- Connection of the campus to the railway network – “S-Bahn”-station
- Environmentally friendly logistics concept



Ultra-efficient Processes

- Minimum of material usage
- Linked processes, learning systems
- Minimum of scrap rate and rework rate
- Intelligent automation, reduced personnel deployment
- Maximum of flexibility referring to variations in products and volumes
- Agile value streams

Flagship project for
next level
SCHAEFFLER Production
supported by SP



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